

## Modern Slavery Statement

At Protective Packaging Ltd. (PPL) we are committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Our Recruitment & Selection Policy requires that ID checks are carried out on all employees to ensure they have a legal right to work. Evidence of their ID is retained and Employees are required to provide a national insurance number.

In addition we have a Code of Conduct, an Equal Opportunities and Diversity Policy, a Non-Harassment and Bullying Policy, and a Confidential Reporting Policy including whistleblowing.

All suppliers of product and materials into PPL are approved prior to supply. The approval includes the supplier's confirmation that all materials incorporated into products supplied to Protective Packaging Ltd. comply with the laws regarding slavery and human trafficking of the country or countries in which the Supplier is doing business.

Ben Lewis Managing Director 09th February 2024







Registered Office: Unit 3, Carrington Gateway, 1 Opus Close, Carrington, Manchester M31 4RQ TELEPHONE: 0161-976 2006 FAX: 0161-9763330 E-mail:info@protpack.com Web-site:

www.protpack.com Company Registration No: 2312465 Vat Registration No: 519 5969 93